Phòng Quan hệ Công chúng và Doanh nghiệp

**CHƯƠNG TRÌNH “TUẦN LỄ TUYỂN DỤNG NHÂN TÀI” 2016**

**“GẮN KẾT THÀNH CÔNG- ĐỒNG HÀNH PHÁT TRIỂN”**

**Tên doanh nghiệp:** Công ty TETRA PAK Việt Nam

**Website:** www.tetrapak.com

**Thời gian phỏng vấn:** Phỏng vấn tại văn phòng TETRA PAK sau khi nhận được danh sách ứng viên từ nhà trường

**Ngành nghề tuyển dụng: Thực tập Kỹ sư Bảo trì và Thực tập Kỹ sư Tự động hóa**

**Hồ sơ ứng viên gồm:**

1. CV tiếng Anh
2. Các bằng cấp có liên quan

**Giới thiệu công ty:**

TETRA PAK là Công ty hàng đầu thế giới về cung cấp bao bì đóng gói, giải pháp đóng gói và chế biến cho ngành thực phẩm lỏng. Làm việc một cách chặt chẽ với khách hàng và các nhà cung cấp, chúng tôi cung cấp các sản phẩm an toàn, sáng tạo và thân thiện với môi trường, đáp ứng nhu cầu hàng ngày của hàng trăm triệu người ở hơn 170 quốc gia trên thế giới. Với khoảng 22,000 nhân viên tại hơn 85 quốc gia, TETRA PAK tin vào sự lãnh đạo có trách nhiệm và phương pháp tiếp cận bền vững cho công tác kinh doanh. Phương châm của TETRA PAK là: “BẢO VỆ CHẤT LƯỢNG TỐT”- phản ánh định hướng tạo ra nguồn thực phẩm an toàn ở khắp mọi nơi.

**GIÁ TRỊ CỐT LÕI CỦA CÔNG TY**

* Hướng đến khách hàng & Tầm nhìn lâu dài
* Chất lượng & Cải tiến
* Tự do & Trách nhiệm
* Tôn trọng đối tác & Niềm vui trong công việc

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**Vị trí tuyển dụng:**

***Vị trí 1: Maintenance Engineer Trainee***

## *Yêu cầu:*

## Job Requirements

* Fresh graduation or having less than 2 years working experience
* Bachelor Degree in Electrical/ Mechanical/ Mechatronics
* Good at English and Vietnamese languages, both oral and written
* Ambition to work and grow in a dynamic and professional environment
* Customer oriented and analytical ability
* Team player: ability to work together with other team members, exchanging information and supporting colleagues to achieve personal and team goals
* Accept nature of field service job: overtime and travelling

***Nội dung chi tiết***

**About the Program**

* Full time for 6 months
* Working hour: 8:00 AM – 5:00 PM, Mon – Fri
* Working location: Hanoi or Ho chi minh
* Required Start Date: Can start immediately
* Number of hire: 10 Trainees (HCM) & 5 Trainees (Hanoi)

After 6 months, you will be assessed and can get hired as an official engineer. We will provide you with professional training on jobs and over sea based on Tetra Pak Global Standard. As a Maintenance Engineer at TETRA PAK, you will be offered:

* Competitive Base salary
* Lunch/ Transportation/ Travelling and Phone allowance
* 13th month salary
* Performance bonus; Overtime pay
* Health insurance for employee and family
* 15 days of annual leave

## What's on Offer

Our Maintenance Engineer Trainees are paid an attractive allowance on the monthly basis

**Description**

As a Maintenance Trainee, you’ll be participating in some jobs/tasks in Field Service Operation

The main tasks to participate are as below:

1. **Machine installation:**

* Participate in required activities such as preparing site, moving, positioning, assembling machines and conveyers
* Conduct all tasks in a safe and professional manner and in accordance with relevant instructions
* Actively support other tasks on a need basis

1. **Machine maintenance:**

* Participate in preventive and corrective maintenance activities.
* Check and prepare spare parts, tools and templates according to maintenance process, using machine documents, and checklist.
* Under close guidance and supervision, participate in required tasks such as removing and cleaning and replacing parts in accordance with Maintenance Manual and report any deviations in a timely manner
* Participate in maintenance validation and report any deviations in a timely manner
* Maintain cleanliness and tidiness of workplace at all times
* Comply with all safety regulations and requirements

***Vị trí 2: Automation Engineer Trainee***

***Yêu cầu:***

**Requirements**

* Pre-graduate or Postgraduate
* Bachelor Degree in Automation Engineering
* Gender: both Male and Female
* Preferred hands on Experience in Rockwell OR Siemens PLC, field bus and networking (e.g. Device Net, Ethernet).
* Fluent in English and Vietnamese languages, both oral and written.
* Ambition to work and grow in a dynamic and professional environment
* Team player: ability to work together with other team members, exchanging information and supporting colleagues to achieve personal and team goals.
* Accept nature of engineering service job: overtime and travelling

***Nội dung chi tiết***

**About the Program**

* Duration: 6 months for Postgraduate; 12 months for pre-graduate
* Working hour: Full time for Postgraduate (8:00-5:00, Mon-Fri) ; flexible time for pre-graduate
* Working location: Ho Chi Minh City
* Required Start Date: Can start immediately

After the internship, you will be assessed and can get hired as an official engineer. We will provide you with professional training on jobs and over sea based on Tetra Pak Global Standard. As an Automation Engineer at TETRA PAK, you will be offered:

* Competitive Base salary
* Lunch/ Transportation/ Travelling and Phone allowance
* 13th month salary
* Performance bonus; Overtime pay
* Health insurance for employee and family
* 15 days of annual leave

## What's on Offer

Our Automation Engineer Trainees are paid an attractive allowance on the monthly basis.

**Description**

As an Automation Engineer Trainee, you’ll be participating in some jobs/tasks in plant automation engineering and commissioning of food industry projects.

The main tasks to participate are as below:

**Automation engineering and commissioning:**

* Participate in Process Automation Engineering activities according to delegated scope such as PLC programming, function descriptions, HMI interfacing, etc.
* Commit to time plan and report discrepancies to Project Leader
* Communicate and document all information relevant to the project.
* Documentation of Software solutions according to specification.
* Perform automation commissioning activities according to delegated scope
* Specifications, coordinate with panel suppliers, involve with quality check & panel testing.

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***Qui trình tuyển dụng:*** *(vui lòng khoanh tròn nội dung có thực hiện)*

1. Lọc hồ sơ (x)

2. Tổ chức làm bài kiểm tra:

a. Trình độ chuyên môn (x) b. Trình độ ngoại ngữ

c. Chỉ số IQ d. Các kỹ năng khác

3. Phỏng vấn trực tiếp tại văn phòng Công ty (x)